1 Operator:

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- 2 Please standby. Welcome, ladies and gentlemen, to the third quarter of Fiscal Year
- 3 2022 Earnings Conference Call for embecta corp.
- 5 At this time, all participants have been placed in a listen-only mode. Please note that
- 6 this conference call is being recorded and that the recording will be available on the
- 7 Company's website for replay shortly.
- 9 I would now like to hand the conference over to your speaker today Mr. Pravesh
- 10 Khandelwal, Vice President of Investor Relations. Please go ahead.
- 12 Prayesh Khandelwal:
- 13 Thank you, operator. Good morning, everyone. Thank you for joining our fiscal third
- quarter 2022 earnings call. With me today are Dev Kurdikar, embecta's Chief
- Executive Officer; and Jake Elguicze, our Chief Financial Officer.
- Before we begin, I would like to caution listeners that certain information discussed by
- management during this conference call will include forward-looking statements
- within the meaning of the federal securities laws, which may be identified by words
- 20 like anticipate, expect, may, believe, estimate, and other similar words, and it is
- 21 possible actual results could differ from management's expectations. As stated in more
- detail in our accompanying slides, these forward-looking statements include statements
- concerning our costs and growth opportunities, our cash flow and expected use, and
- our financial performance (including sales, margins and earnings), and also include
- statements concerning future dividends. Risks, uncertainties and other factors that
- could cause such differences can be found in the Company's earnings release and latest
- SEC filings, including the Information Statement dated February 11, 2022 filed as

- Exhibit 99.1 to the Company's Current Report on Form 8-K and Form 10-Qs. In
- 29 addition, we will discuss certain non-GAAP financial measures on this call, which
- should be considered a supplement to, and not a substitute for financial measures
- prepared in accordance with GAAP. A reconciliation of these non-GAAP measures to
- 32 the comparable GAAP measures is included in the press release and conference call
- 33 presentation.
- 34
- Unless otherwise specified, all comparisons will be on a year-over-year basis versus
- the relevant period. Revenue percent changes are on an FX-neutral basis, unless
- otherwise noted. When management refers to any given period, they are referring to
- the fiscal period, unless specifically noted as a calendar period.
- 39
- 40 The earnings press release, slides to accompany today's call, and webcast replay
- details are available on the Investor Relations section of the Company's website,
- 42 www.embecta.com.
- 43
- Starting on Slide 3, Our plan for today's call is as follows:
- Dev will make a few opening remarks on the overall performance of our
- 46 business
- Jake will provide you with a more in-depth review of financial results for the
- third quarter of fiscal 2022, as well as our updated financial guidance as stated
- in our earnings press release issued earlier today.
  - Dev will then provide some closing thoughts on our strategic imperatives
- We will then open the call for questions.
- I would now like to turn the call over to our CEO, Dev Kurdikar.

Dev Kurdikar: 54 Good morning everyone and thank you for joining us today for embecta's third quarter 55 of fiscal year 2022 earnings call, which also marks our first full quarter as a standalone 56 public company. 57 58 Before we get into the content of today's call, let me also welcome Pravesh 59 Khandelwal whom you just heard. Pravesh has joined us as our Vice President of 60 Investor Relations. He was most recently in investor relations at a healthcare company 61 and has prior experience in equity research. We are excited to have him join our team. 62 63 Turning to slide 5, let me first start with who we are. Quite simply, we are an 64 organization with a truly unique opportunity to create the pre-eminent diabetes-focused 65 company in the world. Our mission is to develop and provide solutions that make life 66 better for people with diabetes. That is our entire focus. 67 68 We are the global leaders in the business of injection devices. We have been making 69 and selling insulin injection devices for almost a hundred years, our global 70 manufacturing infrastructure is unmatched, and supported by a geographically diverse 71 sales and distribution network. 72 73 We have built an incredible leadership team to advance our vision of empowering 74 people to live a life unlimited by diabetes. We have recently added to our leadership 75 talent by recruiting experienced leaders for our regulatory affairs, R&D and quality 76 functions – roles critical for our current business as well as for achieving our longer 77 term objectives. Our global team of 2000 employees have been hard at work standing 78 up embecta, and driving our business for people with diabetes, for our customers, and 79 for our stakeholders. 80

81 Switching to slide 6, Here are our financial and operating highlights for the third 82 quarter of fiscal 2022. 83 84 We are pleased with the company's strong performance in the quarter, our first as a 85 standalone public company, amidst the current challenging operating environment 86 which includes having to navigate through raw material inflationary pressures, supply 87 chain challenges, geo-political concerns, and varying Covid-19 restrictions. 88 89 This performance reflects the resilience of our business model, the defensive segment 90 in which we operate, and most importantly, the character and determination of our 91 global team that works tirelessly to serve our customers and people with diabetes who 92 use our products. 93 94 An important nuance of this business is that our products are primarily single-use 95 disposable products and hence their use is not significantly financially burdensome in 96 contrast with some other therapies. 97 98 Moving to the financial results for this quarter, embecta generated revenues of \$291.1 99 million. This represents a decline of 1.3% on an as-reported basis, and growth of 2.0% 100 on a constant currency basis. 101 102 103 The constant currency revenue growth was primarily driven by higher volume and to a lesser extent price in the U.S. and in Central and Southeast Asia. I'll comment on 104 geographic revenue breakdown on the next slide in a moment. 105

GAAP gross profit and margin for the third quarter of 2022 totaled \$202.9 million and 107 69.7%, respectively. Adjusted gross and EBITDA margins remained robust, at 69.8% 108 and 40.5%, respectively. 109 110 And based on our strong third quarter results, and outlook for the remainder of the 111 year, we are raising our financial guidance for constant currency revenue growth, 112 adjusted gross margin and adjusted EBITDA margin for the second half of this fiscal 113 year, while reiterating our as-reported revenue growth guidance despite incremental 114 FX headwinds. 115 116 Additionally, we continue to make progress building up our internal organization, 117 systems and processes so that we can exit the transition services agreements that we 118 have with Becton Dickinson within the planned time periods. 119 120 And lastly, we continued to advance the development of type 2 closed loop insulin 121 delivery system utilizing our proprietary patch pump technology. 122 123 Now clicking through geographic revenues on slide 7, third-quarter U.S. revenues of 124 \$158.0 million increased by 4.1% on both an as reported and constant currency basis. 125 International revenues of \$133.1 million, decreased by 7.1% on an as reported basis 126 and 0.3% on a constant currency basis. Overall constant currency growth of 2.0% was 127 primarily due to an increase in base business volume, in part due to the timing of 128 certain orders within the U.S.; the impact of contract manufacturing revenue to BD; 129 and improved pricing. Somewhat offsetting this was a rebate reserve adjustment that 130 occurred in the third quarter of 2021, which did not reoccur in the third quarter of 131 2022. And while we benefited from the timing of certain orders this quarter, we 132

continue to focus on the second half business performance, as the timing and cadence 133 of order patterns varies quarter to quarter. 134 135 On a year-to-date basis, revenues were \$854.9 million. This represents a decrease of 136 1.1% on an as-reported basis, and an increase of 0.8% on a constant currency basis. 137 Overall constant currency growth was driven by favorable price and volume, partially 138 offset by the conscious decisions that we made during the latter portion of 2021 to no 139 longer participate in certain business and which we discussed on our prior call. 140 141 With that, let me turn it over to Jake to discuss our Q3 results and our updated 142 expectations for the second half of this year. 143 144 Thank you, Dev, and good morning, everyone. 145 146 Before I discuss the financial results for the three and nine-month periods ended June 147 30<sup>th</sup>, I would like to remind the investment community that embecta was spun-off from 148 BD on April 1, 2022, and that the financial results during the pre-spin periods were 149 based on carve-out accounting principles, and do not reflect what embecta's financial 150 results would have been had embecta operated as a standalone public company. 151 Therefore, financial results for the three and nine-month periods ended June 30, 2022, 152 and June 30, 2021 are not meaningfully comparable. 153 154 Given the fact that embecta's historical financial results for the pre-spin periods do not 155 include all the actual expenses that would have been incurred had embecta been a 156 standalone public company during the periods presented, I plan on focusing most of 157 my time discussing embecta's recently updated second half of fiscal 2022 financial 158 guidance. 159

160 Turning to embecta's financial performance for the third quarter on Slide 8. 161 162 Given the discussion that has already occurred regarding revenue, I will start at the 163 gross profit line. 164 165 GAAP gross profit and margin for the third quarter of 2022 totaled \$202.9 million and 166 69.7%, respectively. This compares to \$202.6 million and 68.7% in the prior year 167 period. 168 169 The 100 basis-point improvement in GAAP gross margin was primarily due to 170 favorable product mix. This was partially offset by the negative impact of inflation on 171 raw material costs, direct labor, and overhead. 172 173 While from an adjusted gross profit and margin perspective, for the three months 174 ended June 30<sup>th</sup>, 2022, they totaled \$203.1 million and 69.8%, respectively. This 175 compares to 206.4 million and 70.0% in the prior year period. 176 177 Despite incurring additional costs associated with standing-up embecta as an 178 independent entity, adjusted gross margin for the third quarter came in strong at 179 approximately 70%, and this was better than we previously anticipated. 180 181 182 Turning to GAAP net income, during the third quarter of 2022 it totaled \$62.4 million. This compares to \$104.7 million in the prior year period. 183 184 The decrease of approximately \$42 million is due to a combination of factors, which 185 include: 186

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188	• An increase in selling and admin expenses of approximately \$23 million, which
189	is driven by an increase in compensation and benefit costs due to increased
190	headcount, and to a lesser extent, increases in marketing and advertising spend
191	both attributed to the separation and embecta becoming a stand-alone publicly
192	traded company
193	
194	• A decrease in R&D of approximately \$1 million, driven by the timing of certain
195	spend
196	
197	• And interest expense of approximately \$20 million that was incurred in the third
198	quarter of fiscal 2022, as compared to zero in the prior year period
199	
200	Lastly, moving to adjusted EBITDA and margin, it totaled approximately \$117.9
201	million and 40.5% for the third quarter of 2022. This compares to \$143.6 million and
202	48.7% in the prior year period.
203	
204	Like our performance at the adjusted gross margin line, our adjusted EBITDA margin
205	for the third quarter of 2022 also came in better than we initially anticipated and it was
206	primarily driven by:
207	Revenue in the quarter being better than expected
208	
209	Favorable product and geographic mix positively impacting our gross margin
210	

And R&D expense being slightly lower than originally planned due to the 211 timing of certain spend 212 213 Finally, with respect to our balance sheet and financial condition at quarter-end. 214 215 As of June 30<sup>th</sup>, 2022, we held approximately \$292 million in cash and cash 216 equivalents, and approximately \$1.65 billion in debt. 217 218 As we created our initial capital structure, and leverage levels, we tried to be mindful 219 of our current financial profile; the need to increase the level of investment in the 220 business; and shareholder returns. 221 222 We have a balance sheet that we can use to invest both organically, as well as use for 223 M&A and partnerships opportunities, and as of June 30th, 2022, our last twelve-months 224 ended net leverage ratio stood at approximately 2.8x. 225 226 Lastly, this morning we announced that our Board of Directors approved our inaugural 227 cash dividend, which was set at \$0.15 per share. 228 229 Given that our GAAP net income could fluctuate quarter to quarter, we attempted to 230 arrive at a dividend per share amount that would approximate 20% of our second half 231 of 2022 expected GAAP net income. 232 233 We took this approach to avoid quarter to quarter dividend per share fluctuations. 234

We think that we can provide this return to shareholders, while preserving the ability to 236 increase the level of investment in the business to drive accelerated constant currency 237 revenue growth rates in the future, all while maintaining a very strong liquidity profile. 238 239 That completes my prepared remarks as it relates to embecta's historical financial 240 performance. 241 242 Next, I would like to outline embecta's updated financial guidance on Slide 9. 243 244 Beginning with certain key assumptions. 245 246 Unlike the first half of 2022 financial results, our second half of 2022 guidance 247 attempts to take into consideration the various costs that embecta will incur moving 248 forward as an independent, publicly traded company. 249 250 This includes various contract manufacturing agreements that we will have in place 251 with BD, which result in third-party revenue for embecta at very little gross margin. 252 253 While certain other supply agreements are for inputs that embecta needs to obtain from 254 BD, such as cannulas, which are used in embecta's product offerings. 255 256 In addition to these contract manufacturing and supply agreement impacts, our second 257 258 half of 2022 financial guidance also assumes expenses that we will incur because of the lease of our Holdrege, Nebraska facility from BD; as well as expenses we will 259 incur because of BD continuing to factor certain accounts receivable on embecta's 260 behalf. 261

Furthermore, our second half of 2022 financial guidance also assumes six-month's 263 worth of transition services expense related to a variety of activities that BD will 264 perform for embecta. 265 266 The transition services expenses were determined, and costed out, at a very detailed 267 line-item level. These TSAs can last for a period not to exceed two years and can be 268 terminated earlier by embecta with a defined notice period. 269 270 As part of our second half of 2022 financial projections, we also included estimates 271 associated with costs that we anticipate incurring as we stand up our own public 272 company. 273 274 These costs include expenses associated with stock-based compensation, external audit 275 fees, stock exchange listing fees, and most notably, the expenses associated with the 276 creation of various corporate functions and infrastructure, such as, finance, treasury, 277 tax, HR, IT, legal, supply chain, regulatory and quality, etc. 278 279 Moreover, as we prepared and updated our second half of 2022 financial guidance, we 280 also attempted to take into consideration the impact that COVID-19 is still having on 281 certain markets; continued geo-political concerns; as well as the negative impact 282 stemming from inflation and supply chain disruptions. We have attempted to give due 283 consideration to these elements, but we realize that the future trajectory of these factors 284 285 is unpredictable. 286 Lastly, given that approximately half of embecta's business is derived internationally, 287 as well as the fact that several foreign currency exchange rates have changed 288 significantly since we initially provided financial guidance for the second half of fiscal 289

year 2022, I wanted to take a moment and highlight what we assumed for some of the 290 key currency pairs that effect our business, those being the Euro/Dollar; 291 Dollar/Japanese Yen; and Dollar/Chinese Yuan. 292 293 294 We based our updated second half of 2022 financial estimates on spot rates that existed near the beginning of August, including a Euro to Dollar rate of approximately 1.05 for 295 the second half of the year, and approximately 1.02 in the fourth quarter; a Dollar to 296 Japanese Yen rate of approximately 131 for the second half of the year, and 297 approximately 136 in the fourth quarter; and a Dollar to Chinese Yuan rate of 298 approximately 6.61 for the second half of the year, and approximately 6.71 for the 299 fourth quarter. 300 301 These assumptions compare to second half of 2021 rates of approximately 1.19, 109, 302 and 6.5, respectively. 303 304 Now that I have outlined some of our key assumptions, I would now like to take you 305 through our updated financial guidance for the second half of fiscal 2022 and provide 306 some perspective as to what some of the key drivers of change are as compared to our 307 previously provided financial guidance. 308 309 Beginning with revenue, we are reaffirming our previously provided as-reported 310 revenue amount, as we continue to expect to generate approximately \$555 million 311 during the second half of fiscal 2022. 312 313 This comes despite significant fluctuations in various F/X rates since we last provided 314 guidance, which we now expect to be a headwind of approximately 4.0% in the second 315

half of the year as compared to the prior year period, or an incremental F/X headwind 316 of approximately 50 basis points as compared to our previous financial guidance. 317 318 While from a constant currency perspective, I am pleased to say that we are raising our 319 expectations for the second half of the year by 50 basis points, as we now expect to see 320 a decline of approximately 3.0% during the second half of fiscal 2022 as compared to 321 the second half of fiscal 2021. 322 323 The raise in our constant currency revenue expectations for the second half of the 324 fiscal year come even though we now expect to generate approximately 5 million 325 dollars less of contract manufacturing revenue with BD. 326 327 Had the amount of contract manufacturing revenue remained consistent to our prior 328 expectation, we expect that our constant currency revenue growth would have been 329 better by an additional 80 basis points. 330 331 The ability for us to raise our constant currency guidance is due to our base business, 332 which is performing slightly better than we initially anticipated. 333 334 Given that we only have one quarter left in fiscal 2022, our updated financial guidance 335 for the second half of 2022 implies a fourth quarter revenue amount of approximately 336 \$264 million. 337 338 The sequential deceleration between Q3 revenue, and our expectations for Q4, are due 339 to a combination of factors, including the timing of shipments and orders that Dev 340 referenced earlier that positively impacted Q3, as well as larger expected sequential FX 341 headwinds, being two of the primary drivers. 342

	And when comparing Q4 against prior year results, it is important to understand that we are still dealing with uneven comps, given COVID-related peaks and troughs that impacted revenue timing in prior and current year periods.	
	That said, for the entirety of the second half of 2022 as compared to our previous guidance, our base business is expected to do slightly better, thereby allowing us to raise our constant currency revenue performance expectations.	
	Turning to adjusted gross margin.	
	We are raising our expectations for adjusted gross margin, as we now expect our adjusted gross margin to be in the "mid-60s" during the second half of this fiscal year. That compares to our initial guidance which called for second half of the fiscal year adjusted gross margin to be in the "low-60s".	
Given our performance during the third quarter, this would imply that our fourth quarter adjusted gross margin would be in the "low-60s".		
	The expectation for a sequential decline in adjusted gross margin from Q3, to our forecast for Q4, is primarily due to:	
	<ul> <li>Contract manufacturing and supply agreement impacts, most notably the impact of increased cannula costs</li> <li>Product and geographic mix shifts between quarters</li> <li>Incremental investments and stand-up costs</li> </ul>	

369	• And the continued negative incremental impacts of inflation and increased labor
370	and material costs
371	With each of these factors contributing approximately equally to the expected
372	sequential decline in Q3 to Q4 adjusted gross margin.
373	
374	Moving next to TSA expense.
375	
376	Here, our thoughts are unchanged, as we continue to expect to incur approximately \$35
377	million in expense, with roughly half of that expense expected to be incurred during
378	Q4.
379	
380	Finally, that takes to me to adjusted EBITDA margin, which, like adjusted gross
381	margin, we are raising from our previous expectation.
382	
383	Given the strong results we achieved during the third quarter, we are increasing our
384	expectations from our previous guidance that adjusted EBITDA margin would be in
385	the "low-30s", to our current expectation which now calls for second half of the year
386	adjusted EBITDA margin to be in the "mid-30s".
387	
388	As we look forward, our updated guidance for second half of fiscal 2022 adjusted
389	EBITDA margin would imply a "low-30s" margin during Q4, with the expected
390	sequential decline from Q3 to Q4 primarily driven by:
391	
392	• Our fourth quarter adjusted gross margin which is expected to be in the "low-
393	60s"

394	• And a sequential increase in operating expenses, primarily due to additional
395	R&D expense, as well as additional expenses incurred associated with standing-
396	up embecta as an independent company
397	
398	In closing, embecta continues to be very well positioned to exit fiscal year 2022 with a
399	strong financial profile as we complete our first six months as an independent
400	company.
401	
402	That completes my prepared remarks, and at this time, I would like to turn the call over
403	to Dev for some final remarks.
404	
405	DEV:
406	Thank you, Jake.
407	
408	Wrapping up our discussion on slide 10, you will see that our capital allocation
409	priorities are set with the intention to make strategic investments to accelerate our
410	long-term growth profile.
411	
412	We expect to do this through commercial investments, the introduction of next-gen
413	products, and M&A.
414	• First, we can continue to expand and penetrate through our core business.
415	This includes e-commerce investments as well as educating people with
416	diabetes and other stakeholders on the benefits of using a new device for
417	every injection.
418	• Second, we intend to increase our investment in R&D – and we remain
419	excited about our patch pump that is being developed for the Type 2 market

420	• Finally, we continue to seek partnerships and acquisitions where we can use
421	our manufacturing strengths and commercial capabilities to add value.
422	
423	Before we open up the line for Q&A, I would like to extend my thanks to the global
424	embecta team for everything they have done and continue to do to serve people with
425	diabetes while we stand up embecta as an independent company.