

Embecta Corp.
Q4 and FY 22 Earnings Call Script
December 20th, 2022

1 Operator:

2 Please standby. Welcome, ladies and gentlemen, to the fiscal fourth quarter and full
3 year 2022 embecta Earnings Conference Call.

4

5 At this time, all participants have been placed in a listen-only mode.

6

7 Please note that this conference call is being recorded and that the recording will be
8 available on the Company's website for replay following the completion of this call.

9

10 I would now like to hand the conference call over to your host today, Mr. Pravesh
11 Khandelwal, Vice President of Investor Relations. Please go ahead.

12

13 Pravesh Khandelwal:

14 Good morning, everyone and welcome to embecta's fiscal fourth quarter and full year
15 2022 earnings conference call.

16

17 The press release and slides to accompany today's call, and webcast replay details, are
18 available on the Investor Relations section of the Company's website at
19 www.embecta.com.

20

21 With me today are Dev Kurdikar, embecta's Chief Executive Officer; and Jake
22 Elguicze, our Chief Financial Officer.

23

24

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25 Before we begin, I'd like to remind you that some of the matters discussed in the
26 conference call will contain forward-looking statements regarding future events as
27 outlined in our slides. We wish to caution you that such statements are, in fact,
28 forward-looking in nature and are subject to risks and uncertainties and actual events
29 or results may differ materially. The factors that could cause actual results or events to
30 differ materially include but are not limited to, factors referenced in our press release
31 today as well as our filings with the SEC, which can be accessed on our website. In
32 addition, we will discuss certain non-GAAP financial measures on this call, which
33 should be considered a supplement to, and not a substitute for financial measures
34 prepared in accordance with GAAP. A reconciliation of these non-GAAP measures to
35 the comparable GAAP measures is included in our press release and conference call
36 presentation.

37

38 Starting on Slide 3, Our plan for today's call is as follows:

- 39 • Dev will start by making a few opening remarks on the overall performance of
40 our business;
- 41 • Jake will then provide a more in-depth review of financial results for the fiscal
42 fourth quarter and full year 2022, as well as our preliminary financial guidance
43 for fiscal year 2023;
- 44 • Dev will then provide some closing thoughts on our strategic imperatives for
45 fiscal 2023, and we will then open the call for questions.

46

47 With that said, I would now like to turn the call over to our CEO, Dev Kurdikar.

48

49 Dev Kurdikar:

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50 Good morning everyone and thank you for joining us today.

51

52 Turning to slide 4, let me begin by reminding everyone who we are.

53

54 embecta is a leading global medical device company focused on providing solutions to
55 improve the health and well-being of people living with diabetes, and we believe that
56 our products have become one of the most widely recognized and respected brands in
57 insulin injection devices used for diabetes management.

58

59 We have a broad portfolio of products, which we estimate are used annually by nearly
60 30 million people in over a 100 countries for insulin administration and to aid with the
61 daily management of diabetes.

62

63 As a newly independent entity, we are an organization with a truly unique opportunity
64 to become the pre-eminent diabetes-focused company in the world.

65

66 Moving to slide 5, we debuted on the Nasdaq Stock Market on April 1, 2022, and as an
67 independent, diabetes-pure play company, we can build upon the foundation
68 established by BD over almost one hundred years ago.

69

70 We intend to leverage our position as the global leader in insulin injection devices to
71 invest in growth as we expand our portfolio through research and development,
72 acquisitions, and partnerships to make better diabetes management solutions available
73 to more people around the world.

74

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75 We were proud to celebrate this year's Diabetes Awareness Month by ringing the
76 Nasdaq Opening Bell on November 1st along with representatives of several
77 organizations that make supporting the people who are living with diabetes their sole
78 focus.

79

80 Our company is honored to recognize the people with diabetes, caregivers, healthcare
81 providers, and advocacy organizations working together to improve access to
82 education, and continue to progress towards the vision of a life unlimited by diabetes.

83

84 Thanks to the strong execution of our dedicated global team, during the second half of
85 fiscal 2022 our core business remained on track while we progressed through our
86 separation from BD, and this occurred notwithstanding the challenging
87 macro-environment that our team had to navigate through.

88

89 Our teams have made notable progress in standing up new systems, processes, and
90 regional offices so that we can exit the transition service agreements that we have in
91 place with BD, while taking great care to minimize the impact that separation and
92 stand-up oriented activities could have had on our customers and people with diabetes
93 who need and use our products each and every day.

94

95 We are committed to investing behind organic new product development, and remain
96 excited about the progress we are making in terms of our insulin patch pump that is
97 being developed specifically for the Type 2 market.

98

99 Finally, we continue to seek partnerships and acquisitions where we can use our
100 manufacturing strengths and commercial capabilities to add value.

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101

102 I am pleased to say that we were recently active on this front, as we signed a co-
103 promotional agreement with Intuity Medical under which our sales representatives will
104 promote Intuity's innovative POGO Automatic Blood Glucose Monitoring System to
105 select healthcare professionals in the U.S.

106

107 The agreement to promote POGO Automatic to healthcare professionals not only
108 enables us to expand our offerings to physicians we call on, but it does so within the
109 innovative new category of automatic blood glucose monitoring.

110

111 In addition to the co-promotional agreement with Intuity, we also signed similar
112 agreements, albeit smaller in size, with companies in China and France, which
113 leverage our existing commercial capabilities.

114

115 Now let's move to slide 6 and look at our second half of 2022 financial guidance and
116 compare it to our actual results.

117

118 Beginning in May, we provided initial financial guidance for the second half of fiscal
119 year 2022 which called for revenue of approximately \$555 million, which at the time
120 represented an as-reported revenue decline of approximately 7%, and a constant
121 currency revenue decline of approximately 3.5%. At that time, we also expected to
122 achieve adjusted gross and adjusted EBITDA margins in the low-60s and low-30s,
123 respectively.

124

125 In conjunction with our fiscal third quarter earnings conference call in August, we
126 maintained our as-reported revenue dollar expectations. However, we raised our

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127 constant currency revenue expectations, as well as our guidance for both adjusted gross
128 and adjusted EBITDA margins.

129

130 I am pleased to announce that for the second half of 2022, we generated approximately
131 \$566 million in revenue, which represented a decline of approximately 5.1% on an as-
132 reported basis, and a decline of 1.2% on a constant currency basis. This was better than
133 our August guidance primarily due to our constant currency revenue performance, as
134 the FX impact was largely aligned with our guidance.

135

136 Our second half of 2022 revenue results were better than anticipated due to our
137 performance in North America and EMEA, as well as more than anticipated contract
138 manufacturing revenue with BD. The better-than-expected revenue performance in the
139 quarter was somewhat offset by greater than anticipated COVID-19 restrictions that
140 impacted our business in China.

141

142 Like revenue, our adjusted gross and adjusted EBITDA margins for the second half of
143 2022 also exceeded our already increased guidance, as we generated adjusted gross
144 margin of 67.2%, and adjusted EBITDA margin of 36.3%.

145

146 The better-than-expected margin performance was primarily due to a combination of
147 favorable geographic and product mix, as well as the timing of certain operating
148 expenses associated with standing-up embecta as an independent company.

149

150 That completes my summary concerning 2022.

151

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152 With that, let me turn the call over to Jake to discuss our Q4 and full year 2022
153 financial results in a bit more detail, as well as provide our preliminary fiscal 2023
154 financial guidance and underlying assumptions.

155
156 Thank you, Dev, and good morning, everyone.

157
158 Before I discuss the financial results for the three and twelve-month periods ending
159 September 30th, I would like to remind the investment community that embecta was
160 spun-off from BD on April 1st, 2022, and that the financial results during the pre-spin
161 periods were based on carve-out accounting principles, and do not reflect what
162 embecta's financial results would have been had embecta operated as a standalone
163 public company.

164
165 Therefore, financial results for the three and twelve-month periods ending September
166 30, 2022, and September 30, 2021 are not meaningfully comparable.

167
168 Given the fact that embecta's historical financial results for the pre-spin periods do not
169 include all the actual expenses that would have been incurred had embecta been a
170 standalone public company during the periods presented, I plan on focusing the
171 majority of my time today discussing embecta's preliminary fiscal 2023 financial
172 guidance and underlying assumptions.

173
174 Turning to slide 7 and beginning with revenue.

175
176 During the fourth-quarter revenue totaled \$274.6 million, which represented a decline
177 of 8.7% on an as-reported basis, and 4.2% on a constant currency basis.

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178

179 The decline in Q4 constant currency revenue, which was expected and something we
180 foreshadowed on our third quarter earnings conference call, was primarily due to
181 unfavorable comparisons stemming from a rebate reserve reversal which had occurred
182 in the prior year period, coupled with decisions we made to exit certain legacy
183 customer relationships at the very end of fiscal year 2021, as well as the timing of
184 certain distributor orders in United States which positively impacted our revenue in
185 Q3.

186

187 These headwinds were partially offset by revenue generated related to the contract
188 manufacturing of non-diabetes related product that was sold to BD, which did not exist
189 in the prior year period.

190

191 In comparison to our prior expectations, Q4 2022 revenue came in better than we
192 previously anticipated, largely due to better volumes within North America and
193 EMEA, as well as more than anticipated contract manufacturing revenue with BD.

194

195 The better-than-expected revenue performance in the quarter was somewhat offset by
196 greater than anticipated COVID-19 restrictions that impacted our business in China..

197

198 From a regional standpoint, during Q4 U.S. revenues totaled \$149.9 million which
199 represented a decrease of 5.9% on both an as reported and constant currency basis. The
200 year-over-year decline in the U.S. was primarily due to the unfavorable comparison
201 stemming from the rebate reserve reversal which had occurred in the prior year period,
202 as well as the aforementioned timing of certain orders which occurred in Q3. These

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203 headwinds were partially offset by contract manufacturing revenue which did not exist
204 in the prior year period.

205

206 While International revenues totaled \$124.7 million, or a decrease of 11.9% on an as
207 reported basis and 2.3% on a constant currency basis. The year-over-year decline in
208 our International business was primarily due to decisions we made to exit certain
209 legacy customer relationships at the very end of fiscal year 2021.

210

211 For the full year, embecta's revenues totaled approximately one billion one hundred
212 thirty million, which was down approximately 3.1% on an as reported basis, or down
213 0.5% on a constant currency basis.

214

215 The drivers of the slight full year 2022 constant currency revenue decline were similar
216 to the items that impacted our fourth quarter, including the prior year rebate reserve
217 reversals which did not occur to the same extent in 2022, the decisions we took
218 towards the very end of fiscal year 2021 to exit certain legacy customer relationships,
219 as well as COVID-19 restrictions in certain geographies. These headwinds were
220 somewhat offset by contract manufacturing revenue which did not exist in the prior
221 year.

222

223 Moving to slide 8 and a review of some of our remaining key financial indicators for
224 the fourth quarter.

225

226

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227 GAAP and adjusted gross profit and margin for the fourth quarter of 2022 totaled
228 \$176.9 million and 64.4%, respectively. This compares to \$209.7 million and 69.7% in
229 the prior year period.

230

231 Like revenue, the year over year decline in gross margin during the fourth quarter was
232 expected and primarily due to:

- 233 • Contract manufacturing and supply agreement impacts, most notably the impact
234 of increased cannula costs
- 235 • Product and geographic mix
- 236 • Incremental investments and stand-up costs
- 237 • And the continued negative incremental impacts of inflation and increased labor
238 and material costs

239

240 Additionally, like my comments concerning revenue, our adjusted gross margin
241 performance in the fourth quarter also exceeded our previously provided guidance
242 which called for adjusted gross margins to be in the “low-60s” during Q4.

243

244 Turning to the bottom line, during the fourth quarter of 2022 we incurred a GAAP net
245 loss of \$17.2 million, as compared to net income of \$97.1 million in the prior year
246 period.

247

248 The year over year decrease of approximately \$114 million is primarily due to:

- 249 • The reduction in gross profit dollars that I just referred to;
- 250 • The incurrence of separation and stand-up expenses related to embecta
251 becoming its own publicly traded company;

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- Interest expense that was incurred in the fourth quarter of fiscal 2022, as compared to zero in the prior year period;
- As well as a non-cash impairment charge of \$58.9 million associated with the decision to abandon certain manufacturing production lines in the United States, and \$5.5 million of costs incurred related to purchase commitments, which was also related to the decision to abandon those same manufacturing production lines.

As some additional background, the impaired assets were previously included as a component of construction in progress within Property, Plant, and Equipment on our balance sheet. These assets were transferred to embecta in conjunction with the spin, were never placed into service, and were related to certain diabetes syringe manufacturing production lines.

These impaired assets were in no way associated with our insulin patch pump, which continues to progress in its development.

Lastly from a P&L perspective, for the fourth quarter of 2022, our adjusted EBITDA and margin totaled approximately \$87.2 million and 31.8%. This compares to \$131.6 million and 43.8% in the prior year period.

Due to the slight overachievement at the adjusted gross margin line, our adjusted EBITDA margin for the fourth quarter of 2022 also came in a bit better than we previously expected.

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276

277 Finally, with respect to our balance sheet and financial condition at year-end.

278

279 As of September 30th, 2022, we held approximately \$331 million in cash and cash
280 equivalents, and approximately \$1.65 billion in debt, which taken together with our
281 last-twelve months adjusted EBITDA, resulted in a net leverage ratio of approximately
282 2.9x.

283

284 That completes my prepared remarks as it relates to embecta's financial results for the
285 second half of fiscal 2022.

286

287 Next, I would like to discuss embecta's preliminary 2023 financial guidance and
288 certain underlying assumptions.

289

290 Beginning with revenue on Slide 9.

291

292 On a constant currency basis, we currently anticipate that our revenues will be flat to
293 down 2% as compared to 2022.

294

295 At the low-end of the guidance range, we are assuming about one half of the decline
296 will result from reduced contract manufacturing revenue of non-diabetes care products
297 to BD, with the remainder coming from slight volume pressure within developed
298 markets, as well as periods of uncertainty in emerging markets due to the potential for
299 lingering COVID-19 restrictions like those we saw impact our business in China
300 during the latter part of 2022.

301

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302 While the high-end of our constant currency revenue range assumes a slightly smaller
303 year-over-year headwind associated with contract manufacturing revenue, flattish
304 product volumes, and the ability for us to modestly raise prices on our product
305 offerings.

306

307 Given how new the partnership agreements are that we were able to execute, we
308 assumed an immaterial amount of revenue associated with them as part of our 2023
309 revenue guidance range.

310

311 Turning to our thoughts on F/X.

312

313 embecta has a larger presence outside of the United States than many other companies
314 of our size, and as such, our initial guidance calls for a foreign currency headwind of
315 approximately 5% during 2023.

316

317 This assumption is based on foreign exchange rates that were in existence around the
318 mid-November timeframe, including a Euro to U.S. Dollar exchange rate of
319 approximately 0.98.

320

321 On a combined basis, our as-reported revenue guidance calls for a decline of between
322 5% and 7%, resulting in an initial revenue guide of between \$1.05 billion and \$1.073
323 billion.

324

325 Turning to adjusted gross margin, I will be comparing 2023 against our Q4 2022 jump-
326 off point, as our fourth quarter 2022 adjusted gross margin is the most representative to
327 date of our business as an independent entity.

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328

329 During 2023 we currently anticipate that our adjusted gross margin will be
330 approximately 62%, or a decline of about 240 basis points as compared to Q4 2022,
331 with the largest drivers being:

332

- 333 • Additional stand-up costs, inclusive of various regulatory, quality, supply chain,
334 and manufacturing expenses, as we continue to invest in these capabilities in
335 advance of exiting the TSAs
- 336 • Increased raw material costs, including those associated with the cannulas that
337 we purchase from BD
- 338 • And continued headwinds because of inflation

339

340 We estimate that additional stand-up costs, and increased material costs, will drive the
341 majority of the adjusted gross margin change, while despite several cost improvement
342 programs that are underway at the Company, we expect inflationary pressures to make
343 up the remainder of the adjusted gross margin fluctuation.

344

345 Continuing down the P&L, we expect that we will maintain adjusted SG&A near a
346 30% level, despite periods of time during 2023 in which we may incur a combination
347 of both TSA expense and stand-up costs.

348

349 While we also intend to invest more heavily in R&D, most notably behind our Type-2
350 insulin pump development program, and because of this, R&D as a percentage of
351 revenue may exceed 7% during 2023.

352

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353 All totaled, we anticipate that our adjusted operating margin during 2023 will be
354 approximately 25%, which is near best-in-class as compared to other med-tech
355 companies of our revenue size.

356
357 Moving to earnings, during 2023 our initial guidance calls for an adjusted diluted
358 earnings per share range of between \$1.75 and \$2.00.

359
360 This includes an assumption that our annual net interest expense will be between \$115
361 million and \$120 million; that our annual adjusted tax rate will be approximately 25%;
362 and that we will have approximately 57.7 million weighted average diluted shares
363 outstanding.

364
365 With respect to our interest expense expectations, our full year guidance assumes that
366 SOFR will continue to increase as we move throughout the year, peaking near 5.25%.
367 As a reminder, our capital structure is comprised of approximately \$950 million of
368 term loan B debt, which is a floating rate instrument, bearing interest at SOFR plus 300
369 basis points; and approximately \$700 million of senior secured notes, which are fixed
370 rate instruments.

371
372 While from a tax rate standpoint, our 25% adjusted tax rate assumption is based on a
373 few key variables, including the geographic mix of global earnings by legal entity, as
374 well as limitations associated with U.S. interest expense deductibility.

375
376 Finally, from a guidance standpoint, that takes to me to adjusted EBITDA margin,
377 which we expect to be approximately 30% during 2023.

378

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379 The adjusted EBITDA margin in 2023 is expected to be down from the levels achieved
380 during the fourth quarter of 2022, largely due to the gross margin items I mentioned
381 earlier, coupled with very deliberate investments we intend to make within R&D,
382 which we are willing to do to accelerate our constant currency revenue growth rates
383 sustainably in the future.

384

385 And before I turn the call over to Dev for some final remarks, I'd like to highlight
386 some considerations regarding the cadence of quarterly revenue expectations during
387 2023 and briefly touch on our previously provided 2024 financial objectives. Moving
388 forward, we may not provide any further commentary concerning the quarterly
389 cadence of revenue on an ongoing basis.

390

391 During fiscal year 2022, we generated approximately 50% of our as-reported revenue
392 dollars during the first half of the year, including approximately 26% during the first
393 quarter.

394

395 During 2023, we currently anticipate generating a slightly lower percentage of our
396 annual revenue during both the first quarter and first half of 2023, as compared to the
397 prior year periods.

398

399 Lastly, as it relates to the 2024 financial goals and objectives that we provided to the
400 investment community in March of this year prior to spin, we remain committed to the
401 achievement of those objectives, including maintaining an adjusted EBITDA margin of
402 approximately 30% in 2024. And this comes despite a significantly more challenging
403 operating environment as compared to the one that existed when we originally

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404 provided those targets, including inflation at near forty-year highs, rising interest rates,
405 as well as additional foreign exchange headwinds.

406

407 That completes my prepared remarks, and at this time, I would like to turn the call
408 back over to Dev for some final remarks.

409

410 DEV:

411 Thank you, Jake.

412

413 Wrapping up our discussion on Slide 10, you will see that our 2023 priorities are set
414 with the intention to solidify our business and make investments in our strategic
415 imperatives to accelerate our long-term growth profile.

416 • First, we will continue to strengthen our base business while maintaining our
417 global leadership position in the category of insulin injection devices. We do
418 anticipate facing many of the same macroeconomic factors that continue to
419 impact the industry. Our performance to-date reflects the non-elective nature
420 of our products and the resilience of our business model, which will help us
421 in navigating through the challenging operating environment.

422 • Second, we will continue to incur costs as we stand up our own public
423 company, including expenses associated with the creation of various
424 corporate functions and infrastructure including an ERP system. Also, as
425 part of the separation from BD, we anticipate a temporary suspension of
426 manufacturing operations associated with the regulatory approvals and
427 transitions, including for inspections, at our Suzhou, China facility in the
428 second half of fiscal 2023. This was an anticipated action item at the time of
429 spin-off for transitions from BD over to embecta.

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- 430 • And finally, we intend to increase our investment in R&D – and we remain
431 excited about our patch pump that is being developed for the Type 2 market.
432 At the same time, we plan to continue to seek partnerships and acquisitions
433 where we can use our manufacturing strengths and commercial capabilities to
434 add value.

435

436 In closing, I would like to extend my thanks to all of my colleagues around the globe
437 for everything they have done, and continue to do, to serve people with diabetes while
438 we stand up embecta as an independent company. Their dedication to our mission
439 serves as a source of embecta’s strength.

440

441 That completes my remarks.

442