

## Environment, Health, Safety and Sustainability (EHS&S) Policy

### Purpose

In support of our mission to ‘*develop and provide solutions that make life better for people living with diabetes*’, embecta commits to achieving the highest standards of *Environment, Occupational Health & Safety and Sustainability*, and is dedicated to continuous improvement across our enterprise in these areas.

### Scope

This policy applies to all embecta managed facilities and associates, contractors, and visitors globally, with additional reference to impacts throughout our value chain. It is intended for the consumption of all stakeholders and interested parties, both internal and external.

### Policy Statement

embecta commits to

- maintaining a *safe and healthy* workplace through continuous hazard reduction and risk mitigation, promotion of safe working practices and enhancing a strong safety culture throughout the organization.
- reducing *environmental* impacts associated with materials, manufacturing, distribution, use and disposal of our products. This includes climate change, waste, hazardous substances, water use etc.
- focusing on relevant social issues throughout our value chain, in partnerships with suppliers, customers, patients, and other stakeholders. This includes diversity, equity and inclusion, community outreach etc.

embecta delivers these commitments through business-integrated governance by the establishment of standards and requirements, management systems with continuous-improvement, clear goals, transparent performance reporting, and ensuring regulatory compliance; all to support our vision of “A life unlimited by diabetes.”

Signed:

A handwritten signature in black ink, appearing to read "Devdatt Kurdikar".

Devdatt Kurdikar

President and CEO

A handwritten signature in black ink, appearing to read "Gareth Collins".

Gareth Collins

Snr Director Sustainability & EHS