Please standby. Welcome, ladies and gentlemen, to the fiscal second quarter 2023 1 embecta Earnings Conference Call. 2 3 At this time, all participants have been placed in a listen-only mode. 4 5 Please note that this conference call is being recorded and that the recording will be 6 available on the Company's website for replay following the completion of this call. 7 8 I would now like to hand the conference call over to your host today, Mr. Pravesh 9 Khandelwal, Vice President of Investor Relations. Please go ahead. 10 11 Thank you, operator. 12 13 Good morning, everyone and welcome to embecta's fiscal second quarter 2023 14 earnings conference call. 15 16 The press release and slides to accompany today's call, and webcast replay details, are 17 available on the Investor Relations section of the Company's website at 18 www.embecta.com. 19 20 With me today are Dev Kurdikar, embecta's Chief Executive Officer; and Jake 21 Elguicze, our Chief Financial Officer. 22 23 24

- Before we begin, I'd like to remind you that some of the matters discussed in the 25 conference call will contain forward-looking statements regarding future events as 26 outlined in our slides. We wish to caution you that such statements are, in fact, 27 forward-looking in nature and are subject to risks and uncertainties and actual events 28 or results may differ materially. The factors that could cause actual results or events to 29 differ materially include but are not limited to, factors referenced in our press release 30 today as well as our filings with the SEC, which can be accessed on our website. In 31 addition, we will discuss certain non-GAAP financial measures on this call, which 32 should be considered a supplement to, and not a substitute for, financial measures 33 prepared in accordance with GAAP. A reconciliation of these non-GAAP measures to 34 the comparable GAAP measures is included in our press release and conference call 35 presentation. 36
- Our agenda for today's call is as follows:
- Dev will begin by providing an overview of embecta; our strategic priorities for 2023; and some remarks on the overall performance of our business during the second quarter;
  - Jake will then provide a more in-depth review of Q2 financial results, as well as our updated financial guidance for the year;
    - We will then open the call for questions.
- With that said, I would now like to turn the call over to our CEO, Dev Kurdikar.
- 49 Dev....

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Good morning everyone and thank you for joining us today. 50 51 The end of the last quarter marked one year since we officially launched embecta and 52 kicked off a bold new chapter for a company that has been integral to the evolution of 53 diabetes care over the past century. 54 55 It has been a remarkable year, from ringing the bell at Nasdaq twice, to transitioning 56 our global employees from BD's HR systems to our own embecta systems, moving 57 into approximately 30 offices around the world, attending more than 30 conferences 58 and symposiums, and serving an estimated 30 million people in 100-plus countries. 59 60 For all of those milestones, it's that last number—the 30 million people with diabetes 61 who use our products—that motivates our global embecta team. As you know, our 62 mission is to develop and provide solutions that make life better for people living with 63 diabetes, and we are proud to have a role in helping them live their lives with fewer 64 limitations. We remain driven by a sense of urgency to accelerate the journey to better 65 diabetes care - something we've been doing for nearly 100 years now. Our 66 accomplishments in the first year since our spinoff from BD have made me even more 67 excited for what the future holds for us - and for people living with diabetes. 68 69 Our strategic priorities for Fiscal Year 2023 are shown on slide 5. 70 71 First, we are focused on strengthening our base business, while maintaining our global 72 leadership position in the category of insulin injection devices. 73

Second, we want to finish the work to operationally stand-up and separate embecta as 75 an independent company. 76 77 And finally, we intend to continue investing in R&D, most notably around our patch 78 pump that is being developed for the type 2 market, as well as seek M&A and 79 additional partnership opportunities. 80 81 Moving to slide 6. 82 83 During the first six months of our fiscal year, we have made progress in each one of 84 those strategic priorities, yielding results that have exceeded our internal expectations. 85 86 In terms of solidifying our base business, we have continued to deepen our 87 partnerships with key customers resulting in winning preferred brand status, 88 implementing growth initiatives, and signing multi-year agreements with major 89 retailers and payers. These strengthened partnerships are in addition to us being 90 awarded exclusive preferred status on the Express Scripts National Preferred 91 92 Formulary as well as pen needle and insulin syringe contract wins from the US Department of Veterans Affairs, as noted last quarter. 93 94 Additionally, we are helping patients shift behavior to clinically recommended best 95 96 practices through a dedicated media campaign, educational materials, and retail

pharmacy programs, thereby helping raise awareness of the importance of using a new 97 needle with each insulin injection and maintaining an adequate supply of needles. 98 99 And recently we held our first industry-sponsored educational symposium at the 100 Advanced Technologies and Treatments for Diabetes Conference. 101 102 Second, we continue to make progress in our separation efforts, as demonstrated by the 103 exit of several transition service agreements, as we continue to build up our internal 104 organization, systems, and processes. 105 106 We also published our inaugural ESG strategy report, providing a summary of how we 107 are managing environmental, social and governance issues. This initial report sets the 108 stage for how we operate our business, engage with our stakeholders and drive results 109 that we believe will support the sustainability and strength of embecta well into the 110 future. 111 112 And we signed a co-promotion collaboration agreement with PolyPhotonix, under 113 which our commercial teams in the UK and Ireland will promote PolyPhotonix' sleep 114 mask used for the management of two common sight threatening complications 115 associated with diabetes; as well as entered into an agreement with Tidepool to help 116 develop automated insulin delivery solutions for people with type 2 diabetes, using our 117 proprietary patch pump. 118

Our global team has continued to execute our key commercial programs which is 120 allowing us, once again, to raise our guidance for key financial metrics. 121 122 Before I discuss our revenue performance, I'd like to share some additional details 123 regarding our recently announced partnership with Tidepool. 124 125 Our collaboration agreement with Tidepool is focused on the development of an 126 automated insulin delivery system for people living with type 2 diabetes, a population 127 that we believe could be better served by an AID system tailored to meet their unique 128 needs. 129 130 Under terms of the agreement, embecta will leverage Tidepool's expertise in diabetes 131 management software to develop an AID algorithm for our closed-loop patch pump 132 system that is being designed with the specific needs of people living with type 2 133 diabetes. 134 135 The recent FDA clearance of the Tidepool Loop for type 1 diabetes, an algorithm 136 technology that started as a patient-led initiative, affirms that Tidepool's approach to 137 AID system development combines patient insights with a robust diabetes 138 management solution. 139 140 We are very excited to be able to work with the team at Tidepool, and to collaborate on 141 the development of a patient-centric type 2 automated insulin delivery system. 142 143 Next, let's review our second quarter, and first half of the year, revenue performance in 144 a bit more detail. 145

146 During O2, we generated revenues of \$277.1 million, which represented an increase of 147 0.9% on an as-reported basis, and 4.0% on a constant currency basis. 148 149 These results exceeded our internal expectations and included U.S. revenues which 150 totaled \$146.4 million and grew 3.6%; as well as International revenues which totaled 151 \$130.7 million and grew 4.4% on a constant currency basis. 152 153 The year-over-year growth in the U.S. was primarily driven by the contract 154 manufacturing and sale of certain non-diabetes products to BD which did not occur in 155 the prior year period and accounted for approximately 2.5% of the year-over-year 156 growth; an adjustment to our rebate reserves which contributed approximately 1% of 157 year-over-year growth; and favorable pricing dynamics. This was partially offset by 158 the unwinding of the previously communicated timing benefit of certain distributor 159 orders in Q1. 160 161 Turning to our performance outside of the U.S. 162 163 During Q2, the year-over-year growth within our International business was primarily 164 due to an increase in product volumes, which were aided by a competitor product 165 supply shortage in certain regions, and a timing benefit of certain orders which we 166 expect to unwind during the remainder of the year. As we have communicated before, 167 it is not uncommon for us to get timing benefits from distributor orders in any 168 169 particular quarter that get unwound in succeeding quarters.

Turning to our revenue performance for the first six months of the year, we generated 171 revenues of \$552.8 million, which represented a decrease of 2.0% on an as-reported 172 basis, but an increase of 2.3% on a constant currency basis. 173 174 The year-over-year constant currency growth was due to a combination of contract 175 manufacturing revenue, which contributed approximately 1.3%; and our base business 176 performance, which contributed approximately 1.0%. 177 178 That completes my prepared remarks, and with that, let me turn the call over to Jake to 179 discuss our Q2 financial results in a bit more detail, as well as provide our updated 180 fiscal 2023 financial guidance and underlying assumptions. 181 182 Jake... 183 184 Thank you, Dev, and good morning, everyone. 185 186 Before I discuss the financial results for the three-month period ending March 31st, I 187 would like to remind the investment community that embecta was spun-off from BD 188 on April 1st, 2022, and that the financial results during the pre-spin periods were based 189 on carve-out accounting principles, and do not reflect what embecta's financial results 190 would have been had embecta operated as a standalone public company. Therefore, the 191 financial results for the three and six-month periods ending March 31, 2023, and 192 March 31, 2022, are not meaningfully comparable. 193 194

Given the discussion that has already occurred regarding revenue, I will start my 195 review of embecta's financial performance for the second quarter at the gross profit 196 line. 197 198 GAAP gross profit and margin for the second quarter of fiscal 2023 totaled \$189.8 199 million and 68.5%, respectively. This compares to \$191.2 million and 69.7% in the 200 prior year period. 201 202 The year over year decline in GAAP gross profit and margin was driven by the 203 negative impact of inflation; the impact of low-margin contract manufacturing revenue 204 that was not in the prior year period; and incremental stand-up and separation costs, 205 including the markup on the purchase of cannula from BD. 206 207 While on an adjusted basis, gross profit and margin for the second quarter of 2023 was 208 \$190.1 million and 68.6%, respectively. 209 210 The adjusted gross margin performance during the second quarter was better than we 211 previously expected due to a greater than anticipated benefit from pricing, as well as 212 favorable product mix. 213 214 Additionally, adjusted gross margin during the quarter was also aided by two items 215 that are not expected to reoccur during the second half of the year. These two items 216 relate to the adjustment to our rebate reserves which Dev mentioned, and a year-to-217 date true-up of certain charges from our former-parent, that when taken together, 218

positively impacted adjusted gross margin by approximately 200 basis points as 219 compared to our previous expectations. 220 221 Turning to GAAP operating income and margin, during the second quarter they were 222 \$55.6 million and 20.1%, respectively. This compared to operating income and margin 223 of \$98.9 million and 36.0%, respectively, in the prior year period. 224 225 The decline in year-over-year GAAP operating income and margin is primarily due to 226 an increase in Selling and Administrative expenses associated with separating and 227 standing up embecta to operate as a stand-alone publicly traded company; as well as an 228 increase in Research and Development expenses, including amounts paid in connection 229 with the collaboration arrangement signed with Tidepool to develop and 230 commercialize an interoperable automated glycemic controller to complement our 231 insulin patch pump currently in development. 232 233 While on an adjusted basis, during the second quarter of 2023, operating income and 234 margin totaled \$84.9 million and 30.6%, respectively. 235 236 The adjusted operating income and margin performance was better than we previously 237 expected, due to the overachievement at the gross profit and margin line that I 238 referenced earlier. 239 240 Turning to the bottom line. 241 242

GAAP net income and earnings per diluted share was \$14.0 million and \$0.24 per 243 share during the second quarter of fiscal 2023. This compares to \$79.6 million and 244 \$1.38 in the prior year period. 245 246 As I mentioned at the outset, because the financials for pre-spin periods were prepared 247 on a carve-out accounting basis, the comparisons of pre-spin to post-spin periods are 248 not meaningfully comparable. One example of this is the additional operating expenses 249 necessary for us to operate as a stand-alone entity, while another is interest expense, 250 which burdened our P&L in the current year by \$26.8 million, but was only \$4.9 251 million in the prior year period. 252 253 While on an adjusted basis, net income and earnings per share were \$43.3 million and 254 \$0.75 per share during the second quarter of fiscal 2023. 255 256 257 Lastly from a P&L perspective, for the second quarter of 2023 our adjusted EBITDA and margin totaled approximately \$96.7 million and 34.9%. 258 259 Like our adjusted operating profit, due to the revenue and gross profit overachievement 260 in the quarter, our adjusted EBITDA during the second quarter also exceeded our 261 previous expectations. 262 263 Finally, with respect to our balance sheet and financial condition at quarter-end. 264 265 As of March 31st, 2023, we held approximately \$346 million in cash and cash 266 equivalents, and approximately \$1.64 billion in debt, which taken together with our 267

last-twelve months adjusted EBITDA, resulted in a net leverage ratio of approximately 268 3.1x. 269 270 That completes my prepared remarks as it relates to embecta's financial results for the 271 second quarter of fiscal 2023. 272 273 Next, I would like to discuss embecta's updated 2023 financial guidance and certain 274 underlying assumptions. 275 276 Beginning with revenue. 277 278 Given our performance during the first half of the year, we are once again increasing 279 our constant currency revenue guidance range, as we are now calling for full year 2023 280 constant currency revenue growth of between zero and 1%. This is an increase as 281 compared to our previous range which had called for a decline of 1.5% on the low-end, 282 to 0.5% of growth on the upper end. 283 284 This new range translates into a second half of the year constant currency revenue 285 range of between flat to down approximately 2%. 286 287 The low-end of our new constant currency revenue range assumes no additional 288 contract manufacturing revenue during quarters three and four, which would result in a 289 headwind of approximately 3% during the second half of fiscal 2023. As you may 290 recall, we generated approximately \$15 million of contract manufacturing revenue 291 during the second half of fiscal 2022. The headwind from the lack of additional 292 contract manufacturing revenue is expected to be somewhat offset by our base 293

business growing at approximately 1%, or consistent with the performance achieved 294 during the first half of the year. 295 296 While the high-end of our new constant currency revenue range assumes a modestly 297 smaller headwind associated with contract manufacturing revenue, and a slight 298 improvement during the second half of the year in terms our base business 299 performance as compared to the first half of the year, largely attributed to our 300 anticipated performance in both the U.S. and China. 301 302 And while we continue to make progress in this area, our updated constant currency 303 revenue guidance range continues to assume an immaterial amount of revenue 304 305 associated with any recently announced partnership agreements. 306 Turning to our thoughts on F/X, they remain unchanged from our previous 307 expectations, and as such, our updated guidance continues to call for a foreign 308 currency headwind of approximately 2.5% during 2023. 309 310 Our updated F/X assumptions were based on foreign exchange rates that were in 311 existence in the early-May timeframe. 312 313 On a combined basis, we are raising our full-year as-reported revenue guidance from a 314 range which called for a decline of between two and four percent, to a new range 315 which calls for a decline of between one and a half and two and a half percent. In 316 dollar terms this equates to a revenue range of between one billion one hundred one 317 million and one billion one hundred thirteen million. 318

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Lastly concerning revenue, we currently anticipate a sequential decline from Q2 to Q3 in terms of our as-reported revenue dollars, due to the timing benefits and rebate reserve adjustments that positively impacted Q2 that are not expected to reoccur during the third quarter, coupled with lower contract manufacturing revenue. Moving to margins. Based on the performance that was achieved during the first half of the year, we are raising our expectations for adjusted gross, adjusted operating, and adjusted EBITDA margins, as we now anticipate that our adjusted gross margin will be approximately 64.5%, up from our prior guidance of approximately 63.5%; our adjusted operating margin is expected to be approximately 28.0%, up from our prior guidance of approximately 26.5%; while our adjusted EBITDA margin is now projected to be approximately 32.5% for full year 2023, up from our previous guidance of approximately 31.5%. Consistent with the comments we made on our first quarter earnings conference call, this implies a step down in our margin profile from the first half of the year to the second half of the year, and is due to a combination of factors, including the revaluation of our inventory that occurred at the beginning of our current fiscal year which we will sell at a higher standard cost during the second half of the year; positive absorption that was achieved during the first half of the year, as we manufactured additional product in advance of our planned temporary suspension of our manufacturing operations in our facility in Suzhou, China later this year that are associated with the corresponding regulatory approvals and transitions there; as well as

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total operating expenses as a percentage of revenue that during the second half of the year are expected to be similar to that which occurred during the second quarter. Continuing down the P&L, we currently expect that our net interest expense will be approximately \$113 million, or slightly favorable as compared to our previous expectation which called for interest expense of approximately \$115 million during 2023. Our assumptions regarding our non-GAAP tax rate and weighted average shares remain unchanged at approximately 25% and 57.7 million shares, respectively. At the bottom line this translates into our new full year 2023 adjusted earnings per diluted share range of between \$2.50 and \$2.60, which is an increase from our previous range of between \$2.20 and \$2.35; or a raise of approximately \$0.27 at the mid-point. In closing, during the first half of the year, embecta made good progress in each of our three major strategic priorities, including strengthening our base business; separating and standing ourselves up as an independent entity; and investing in growth. We generated solid financial performance during the first half of the year, and we are pleased to be able to raise several of our financial metrics yet again. That said, we are mindful that we are only halfway through our first full fiscal year as an independent entity, and as we look ahead, we still have some important separation activities in front of us, including the implementation of our ERP system, managing

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facility in Suzhou, China, and, setting up our own distribution network.

That completes my prepared remarks, and at this time, I would like to turn the call over to the Operator for questions.

through the anticipated temporary suspension of manufacturing operations at our